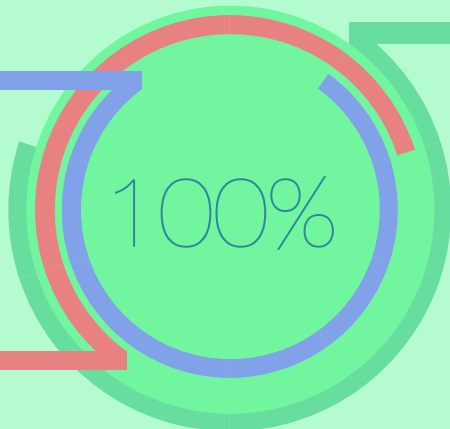


Future Industry Leadership Programme stands as a respected leadership program designed to meet the growing need for capable leaders in the energy sector's transition to a lower-carbon future.

With over 200 leaders having completed the program, FILP has shown its effectiveness in developing leadership capability within teams, organisations, and the industry. By focusing on leadership behaviours, building confidence, and promoting sustainable change, FILP equips leaders to navigate the challenges and opportunities of the evolving energy landscape.

Since its launch in 2016, the program has adapted to reflect the sector's current realities, earning recognition as a platform for nurturing leaders who will drive the industry's transformation into a new era.



100% of FILP 2023 delegates noticed an improvement in their leadership in the these areas

I empower people to act



I have confidence to bring a new approach to my leadership



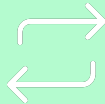
I am aware of my leadership strengths



I am open to other peoples perspectives on a situation



I know how to drive sustainable change through my leadership behaviours



I understand who I am as a leader



## OVERALL FEEDBACK

I've always thought I had a good understanding of my own leadership style but FILP has really held up a mirror to allow me to reflect not only on what I do, but also what is important both in my professional capacity but also at a personal level. This deeper understanding of my own and other people's personalities will be invaluable in developing my leadership further.

FILP has been a defining point on my leadership journey. It has been a very positive experience and I have gained tools that will help me reflect and focus. I also now have a close community of people to share challenges with.

A programme which makes you stop and think about the what, why and how. Other leadership programmes tell you how you should behave but FILP goes much deeper into understanding your own behaviours and challenges.

Fantastic! I have learned so much about myself and met some great people.

I am so much more aware of the leadership positive qualities that I bring than I was previously. It has made me more confident and I feel that I'm doing my best and that I prioritise the wellbeing of those around me.

# FILP

## RETREAT FEEDBACK

The FILP retreat was truly inspiring. The content, delivery and setting is very intentional. Best to switch off from the daily routine and dedicate to listening and learning. The outcome has been transformational.

This was an excellent opportunity to consider my leadership approach and gain perspective from my peers in the wider energy industry.

This has been a wonderful immersive experience that will continue to be a source of inspiration for the rest of my FILP journey and career beyond.

The FILP retreat provided the opportunity for me to step away from the day to day work and to learn leadership skills and techniques, whilst allowing me time to self-reflect. The retreat allowed for open and honest sharing with a group of strangers that bonded really quickly.

## COACHING FEEDBACK

Quite simply, excellent! The coaching sessions have allowed me to challenge my own assumptions about myself, explore my core values and motivators, and to develop skills that support my development and the development of my team! I cannot recommend FILP and the coaching offered highly enough.

I've always been reasonably confident in my own leadership abilities, but through the coaching and support I now understand why I do things in a certain way. Having this greater understanding has allowed me to adapt my approach to get much greater value from my actions whilst remaining true to who I am as a leader.

I found the coaching extremely useful in developing a framework for how to approach certain topics. First experience of coaching, could not have asked for more, exceeded expectation.

FILP has helped me to recognise areas for improvement within my own leadership style that I didn't know were there and has given me the tools to make those improvements.

## READY TO LEAD THE CHARGE IN SHAPING THE FUTURE OF THE ENERGY SECTOR?

Join FILP and become part of a community dedicated to driving positive change.

Apply now to develop your leadership capability, build confidence, and contribute to a sustainable, low-carbon future. Take the first step towards becoming a transformative leader in your team, in your organisation and the energy industry by applying for FILP today here at [www.filp.co.uk](http://www.filp.co.uk)

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