

# Strengthening, Inspiring & Supporting the Next Generation of Industry Leaders

**FILP**

2021

## About FILP

This unique cross-supply chain leadership programme is designed to develop and equip leaders to improve industry performance as we transition towards a lower-carbon energy future at a time where confident leadership is needed more than ever.

137 leaders have completed FILP so far, many of whom are helping shape the industry in ways that would not have been possible prior to FILP. The programme remains current and is evolving to serve the realities faced within the energy sector now.

FILP focusses on leadership behaviours, confidence and creating sustainable change and is designed to support leaders who will carry the industry into a new era.

## Overall Delegate Feedback

"Fresh content that I hadn't seen before. A helpful mixture of theory, self-realisation and learning from others. The theory was not too cerebral; I liked that it was rooted in real life examples."

"Facilitation was brilliant - extracted engaging discussion from the group following the content. Particularly good given course was online."

"I feel like I could very well look back on this programme as one of the most important things I've done in my career"

"Only wish I knew about this course sooner. There are so many aspects that can be gained from this course which would help anyone with their own leadership challenges. I wasn't sure how the 'remote retreat' was going to work but the content and delivery was extremely effective and worked really well as even though we were all in separate locations, it actually felt like we were in the same one!"

"FILP encourages the next generation of leaders to discuss what leading looks like now and what leading may look like in the future of an ever changing world and industry"

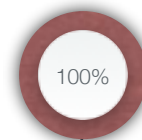
"A hugely rewarding experience, taking time away from the hectic work schedule to really focus on leadership challenges with like-minded individuals has really helped me. "

"Timely, rewarding and expansive. I've made huge personal and professional progress with industry peers, who will be friends for life."

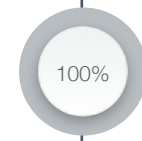
"Simple down to earth conversations guided by brilliant facilitators that makes you think.... they almost put a mirror in front of you and make you take time to get to know yourself as a leader.... very insightful."

"The FILP course struck an excellent balance between application of leadership theory and engagement with course leaders and other participants. I particularly enjoyed the amount of interaction with other participants, learning about common challenges and developing a deeper understanding of my leadership strengths and self worth."

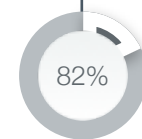
## OVERALL % IMPROVEMENT IN LEADERSHIP APPROACH



I am aware of my leadership strengths

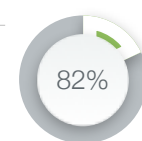


I have confidence to bring a new approach to my leadership

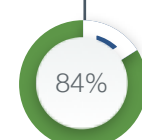


I know how to drive sustainable change through my leadership behaviours

## OVERALL % IMPROVEMENT IN APPROACH TO ORGANISATION & INDUSTRY



I can positively impact organisational challenges



I am proactive in building my network across the industry

## Retreat Feedback

"A fantastic and engaging experience which was made so as much by the other participants as it was the FILP team. Learnings and commitments made have already made me a better leader and will be something that I rely on for the rest of my career."

"The retreat was an excellent opportunity to connect with a diverse group of leaders from different elements of the supply chain, but all with surprisingly similar leadership challenges."

"Open and honest - I find things like this sometimes naff, too airy fairy but i will admit i was wrong - it was insightful, thought provoking and 100% will make me a better leader."

## Coaching Feedback

"My coach was fantastic! I was impressed by how coaching holistically reviewed challenges in all aspects of life which ultimately helped me in my professional decision making. She provided a great sounding board and an excellent guide to help overcome problems and set a path for the future."

"In hindsight I needed some significant challenge about the way I was thinking about things and this was done in a strong but completely appropriate way."

"The coaching sessions were excellent. I feel a sense of confidence about who I am and what simple actions I need to take to continue to support others and allow the teams at work and in my personal life to succeed."

"My coach was open to the areas I wanted to focus on at each session, whether specific points covered during the main FILP programme or other areas I raised. I was able to explain my query or think aloud about various points, and was offered steer and practical tips for those areas. My coaching has helped me reflect on what is and isn't important or helpful to me at various points in time, and that it's ok for this to change."

"The coaching has helped me become more confident in my leadership skills and just being myself. This has stretched beyond my working environment and has applied in my personal life too."

137 DELEGATES FROM ACROSS



SUPPORTED BY

