

STRENGTHENING, INSPIRING & SUPPORTING THE NEXT GENERATION OF INDUSTRY LEADERS

This unique cross-supply chain leadership programme is designed to develop and equip leaders to improve industry performance as we transition towards a lower-carbon energy future at a time where confident leadership is needed more than ever.

More than 100 leaders have completed FILP so far, many of whom are helping shape the industry in ways that would not have been possible prior to FILP. The programme remains current and is evolving to serve the realities faced within the energy sector now.

FILP focusses on leadership behaviours, confidence and creating sustainable change and is designed to support leaders who will carry the industry into a new era.

OVERALL DELEGATE FEEDBACK

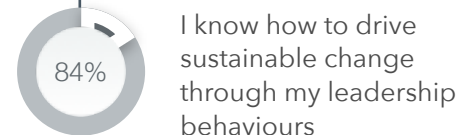
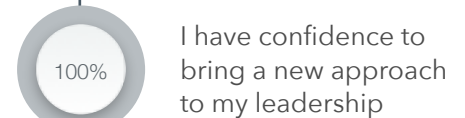
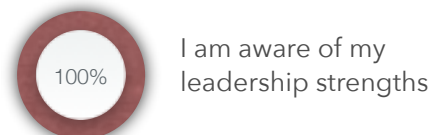
“Life changing! This may sound a little dramatic but it’s not. FILP has giving me such a sense of belief and trust in myself not only as a leader but also who I am and who I want to be. We are all complex individuals but at the core of most people, there are basic human needs that require focus.”

“Great course, best leadership programme I’ve been on. A great mix of learning, practical examples, personal challenge and reflection and learning from peers and industry experts.”

“A well delivered, engaging and challenging course that stimulates action towards being a leader that can make a difference. The diverse peer group and network that has been established will be invaluable now and in the future.”

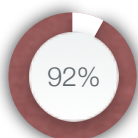
“The broad and varied network I’ve met through FILP will enable all of us to do greater things that I think we could ever have done on our own.”

OVERALL % IMPROVEMENT IN LEADERSHIP APPROACH



OVERALL % IMPROVEMENT IN APPROACH TO ORGANISATION & INDUSTRY CHANGE

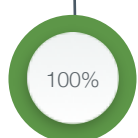
I have confidence to address org challenges



I can positively impact organisational challenges



I can positively impact industry challenges



“Fantastic experience - I would never have thought I would get so much out of it - I have learned so much about myself and gained valuable insight and learnings from the coaches and the rest of my team and met some fabulous people along the way. I wouldn’t describe FILP as a training course - it is unlike anything I have ever been on or done in my professional career - it is truly transformative and thoroughly enjoyable - thank you!”

“Great leaders make great leaders’ I am going to help the communication within the UKCS that the remaining Oil & Gas has to be tuned into a positive force to help fund the energy transition to allow greater energy diversity within in the UKCS.”

“A welcome intervention to my career that has helped me to move forwards with ambition and confidence.”

RETREAT

"The power of cross industry conversations really brought it home how you can have an impact at an industry level. It's all about effort and commitment."

"What a fantastic way to fully immerse yourself in leadership training. It is a unique opportunity to learn about yourself as a leader and enhance skills to contribute to your organisation and the wider industry."

"My mind has been opened to the power of conversation. I am going to speak more to everyone. I am going to apologise when I'm wrong. I'm going to ask people if they are ok and most importantly I'm going to be ME... authentic."

"Really gave me an insight on my capabilities as a leader without changing who I am as a person."

COACHING

"The coaching as part of the FILP journey reinforces all of the things we explored at the retreat, personalises them and gives you the confidence to put them into action."

"Very helpful and makes it easier to face challenges that you are currently experiencing in the workplace."

"A very transformative experience which has allowed me to develop as a better person and professional, whilst continuously embracing a journey of learning in humbleness!"

"The coaching gave me a secure area in which I could reflect on myself and focus on my personal leadership. The FILP environment highlighted to me that leadership begins - and continues - with myself, before I can better lead others. Thank you!"

"The coaching is a key element of FILP and its value cannot be underestimated"

"An explorative journey which has given me confidence and self-awareness to build better relationships with others."

1 0 5 D E L E G A T E S
F R O M A C R O S S



SUPPORTED BY

